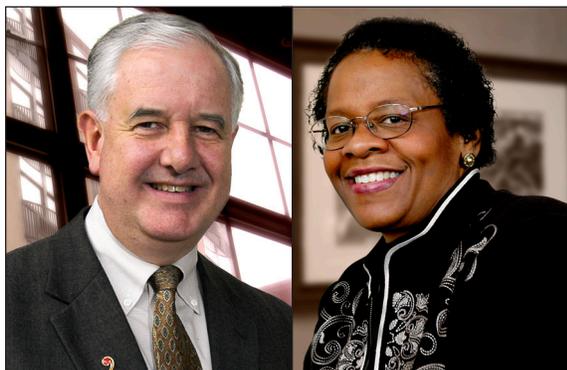


## OFFICE OF GENERAL MINISTRIES



**THE REV. JOHN H. THOMAS, GENERAL MINISTER AND PRESIDENT, AND MS. EDITH A. GUFFEY, ASSOCIATE GENERAL MINISTER**

**T**he Office of General Ministries work includes the nitty-gritty essentials of the national setting, including common services, human resources, financial services, affirmative action and diversity initiatives, research, archives, communications, financial development, and Conference and ecumenical relations.

Clearly, the UCC 50th anniversary was a primary focus during 2007. Working with a special anniversary committee, OGM not only facilitated the landmark General Synod, but also produced church-wide webstreaming events, a commemorative book and DVD, an oral history archives project, and a traveling 50th-year exhibit. Our Research Services team partnered with

Hartford Seminary to conduct an anniversary-year “State of the Church” survey.

The Proclamation, Identity and Communication Ministry introduced a new look and feel for [ucc.org](http://ucc.org) that included expanded video, blogging and interactive functions. PIC also increased the church’s networking presence on Facebook, Myspace, and other social networking sites. The Stillspeaking Ministry saw an infusion of new staff leadership, even as it continued to promote the UCC’s “extravagant welcome” through edgy marketing and the promotion of creative, grassroots hospitality.

United Church News, the nation’s largest denominational newspaper, saw its subscriptions climb by 10 percent to 206,000 households! More than just size, it also can claim stature. In 2007, the Religion Communicators Council named it the nation’s best national religion newspaper.

The Financial Development Ministry continued to cultivate greater support for ministries across every setting of the church. The UCC’s capacity for promoting and receiving online gifts has never been stronger, and the UCC continues to utilize new technologies to harness enthusiasm and support for our ministries.

The Office of General Ministries continues to work behind the scenes to reinforce the essential work of our Covenanted Ministries.



## JUSTICE AND WITNESS MINISTRIES



**THE REV. M. LINDA JARAMILLO**  
**EXECUTIVE MINISTER**

**J**ustice and Witness Ministries' commitment to ministries of justice and peace emphasizes members' personal involvement at every level of the church. During 2007, we focused on the theme of Jubilee Justice in preparation for the 50th anniversary of the United Church of Christ. The biblical mandates of Jubilee were lifted up at board meetings, General Synod, through interpretive resources, and the Neighbors in Need offering.

The Board of Directors endorsed a new three-year strategic plan called "Framing the Future," which includes new vision and mission statements and guiding principles for JWM's work. A high priority was given to building and strengthening relationships with conferences, seminaries, and other partners.

A new formal covenant has been signed between JWM and the UCC's Southern California Nevada Conference to open Romero Center for Border Ministry or "Centro Romero," in San Ysidro, California. The center hopes to raise an awareness of U.S. and Mexico "border realities" in an effort to provide a deeper understanding of immigration issues.

New relationships are being formed in the Gulf Coast Region with Louisiana Justice Institute and All Congregations Together. JWM has worked very closely with Wider Church Ministries' Disaster Ministries Office, Local Church Ministries' Evangelism Team, Beecher Memorial UCC in New Orleans, and the South Central Conference of the UCC.

Legislatively, Justice and Witness has worked with ecumenical partners in Washington who successfully advocated for Head Start reauthorization, the 2007 Energy Bill, and restoring domestic discretionary funding to 2005 levels, plus inflation, for Section 8 housing vouchers, low-income heating assistance, and nutrition funding for children and mothers.

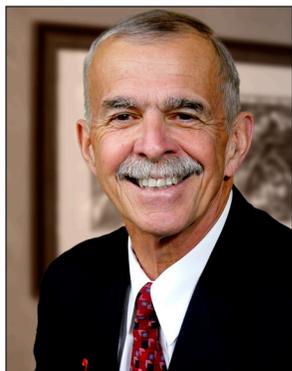
Along with our partners in the development of the "Our Whole Lives" curriculum, JWM celebrates the completion of our age-span sexuality resources. Starting with kindergarten-aged children, these materials embrace the values of self worth, responsibility, health, justice, and inclusivity.

"Hospitality House II" at the UCC's Franklinton Center at Bricks in Whitakers, N.C., was dedicated in August 2007, offering motel-like accommodations, with 22 double rooms and conference space to meet the increasing demand for conferences and retreats.

These are just a few of the ways the UCC's Justice and Witness Ministries has worked to inspire, interpret and involve our congregations in the ongoing commitment to "frame the future."



## LOCAL CHURCH MINISTRIES



**THE REV. STEPHEN L. STERNER**  
**EXECUTIVE MINISTER**

**T**he UCC's Local Church Ministries affirms that individual congregations are the foundation for personal spiritual formation and corporate ministry. A high priority in 2007 for all LCM ministry teams has been the development of supporting resources and programs for the Congregational Vitality Initiative, for "God is Still Speaking," for increased use of our seeker website "i.ucc," and the creation of an interactive display area at the 50th anniversary General Synod.

"Shine, God's People" collected data and stories from across the denomination about how we were living out our shared identity and vitality as a multiracial, multicultural, open and affirming, accessible to all church.

Our Worship and Education ministry team, which established a Praise Song Book Advisory Team, launched a praise song contest that received over 400 entries. The youth-focused 50-for-50 program became the catalyst for bringing more than 1,000 young people to General Synod.

During the past year, our Evangelism Team held the first New Church Leadership Institute, a training program for new church planters and coaches. This program, partially funded by the Carpenter Foundation, is a partnership with the Southeast Conference, Lancaster Theological Seminary, and Candler School of Theology.

Throughout the year, the Parish Life and Leadership Ministry hosted multiple partnership events, including regional seminarian gatherings; a convocation for UCC History, Theology and Polity teachers; new Conference Ministry orientations, faith-group breakfasts for our chaplains, pastoral counselors and educators; and the biennial search-and-call gathering.

The Publications, Resources and Distribution Team had several highlights. Our General Synod bookstore saw record sales, while our Distribution Center shipped more than 1.65 million items in 2007. The Pilgrim Press book sales were up by 11 percent, and United Church Press launched its promotion of "Gather" Round," a new Bible-based curriculum.

"Stewards in the Household of God," a resource for holistic year-round stewardship, and "The Gifting God," a small-group stewardship study, were created by our Stewardship team. In coordination with The Church Vitality Initiative and i.ucc.org, Stillspeaking devotionals were posted online. Throughout the year, the Stewardship Ministry coordinated the Financial Ministries Table and the Special Mission Offerings Committee.

Local Church Ministries continues to develop new ways to partner with pastors and laypersons as they seek to fulfill their call to ministry.



## WIDER CHURCH MINISTRIES



**THE REV. CALLY ROGERS-WITTE**  
**EXECUTIVE MINISTER**

**W**ider Church Ministries affirms that we are indeed, part of a family — a global family that strives to maintain a critical presence in places of greatest need around the world.

Throughout 2007, Hurricane Katrina relief continued as a high priority through Wider Church Ministries' commitment to aiding under-insured and under-served individuals and families; the empowerment of faith congregations in the devastated area; and offering counseling and support in affected communities.

Our Volunteer Ministries program enabled thousands of UCC members to travel to disaster areas to assist in rebuilding efforts. Some individuals volunteer to serve a year or more to effectively coordinate work groups and prioritize relief efforts.

The United Church AIDS Network (UCAN) was reformulated to establish a supportive network for addressing HIV/AIDS concerns in the US, and to help provide training and resources for local churches to minister in their communities.

Our Refugee and Immigration Ministries program has helped promote greater awareness and concern for homeless Iraqi citizens, thereby enabling the resettlement of a growing number of Iraqi refugees with the help of UCC communities.

WCM continued its international peacemaking efforts by sending delegates to The Interfaith Peace Conference in Tokyo. In developing a new relationship with churches in Nepal, faith communities have been encouraged to continue peace talks with the government and extremist groups.

In response to the war in Darfur, a new initiative was launched at General Synod with One Great Hour of Sharing to respond to the tragedy that has killed nearly 400,000 Darfurians while displacing 2.5 million others. "Tents of Hope" challenges groups and congregations to create a simulated refugee tent to raise awareness and funds.

Nearly 400 UCC and Christian Church (Disciples of Christ) members have participated in Global Ministries' training events on mission interpretation and advocacy activities. The "Be a Global Mission Church Project" was re-launched at Synod enlisting congregations to prioritize efforts to become certified global mission churches.

The challenges that face us in today's world can seem overwhelming, but by working with our global partners we are able to bring healing and hope in many important ways.



# UNITED CHURCH OF CHRIST



## OCWM — BASIC SUPPORT

### 2007 / 2006 Comparison by Conference

- Note 1:** Information taken from National Receipts in Raiser's Edge. Forms not received from Conference.
- Note 2:** Support sent directly to National by churches or individuals.
- Note 3:** No Conference data available, excluded from retention percent.
- Note 4:** Different amount than Conference reported based on actual cash received and blue form figures submitted by Conference.
- Note 5:** Money received from Conferences from one-time, special giving as a Property Sale, Will & bequests, etc. This is over and above projected goals. Includes money counted by National as current year but counted by Conference as prior year as it was received after National's books closed for prior year.
- Note 6:** Wisconsin reported an additional \$170,000 in OCWM income in 2006 but the information was received too late — reports were already published and audited.

Where National credited gift in 2007 and Conference credited in 2006, no adjustment was made to "Conference retained" amount or percent.

	2007				
	TO NATIONAL	% of TOTAL	TO CONFERENCE	% of TOTAL	TOTAL
CAL NEV NORTH	173,080	20.0%	692,321	80.0%	865,401
CAL NEV SOUTH	206,959	40.0%	310,439	60.0%	517,398
CALVIN SYNOD (Note 1, 3)	600	100.0%		0.0%	600
CENTRAL ATLANTIC (Note 4)	415,799	35.0%	773,768	65.1%	1,189,567
CENTRAL PACIFIC (Note 5)	83,894	25.0%	252,065	75.0%	335,959
CONNECTICUT (Note 4)	1,372,921	63.0%	806,717	37.0%	2,179,638
FLORIDA	192,699	25.6%	560,573	74.4%	753,273
HAWAII	107,244	38.2%	173,234	61.8%	280,478
ILLINOIS (Note 4)	560,682	29.0%	1,375,644	71.0%	1,936,326
ILLINOIS SOUTH (Note 5)	164,847	30.0%	384,644	70.0%	549,492
INDIANA-KENTUCKY	169,764	19.4%	705,961	80.6%	875,726
IOWA (Note 2, 5)	269,349	36.0%	477,921	64.0%	747,270
KANSAS-OKLAHOMA (Note 5)	71,202	25.5%	208,022	74.5%	279,225
MAINE	161,032	27.8%	418,575	72.2%	579,607
MASSACHUSETTS	1,215,626	60.0%	811,588	40.0%	2,027,214
MICHIGAN	232,188	31.0%	516,808	69.0%	748,996
MINNESOTA	283,469	34.8%	532,269	65.2%	815,737
MISSOURI MID S (Note 5)	220,282	25.0%	660,845	75.0%	881,127
MONTANA N WYOMING	36,418	20.0%	145,670	80.0%	182,088
NEBRASKA	107,366	25.0%	322,100	75.0%	429,466
NEW HAMPSHIRE	356,623	45.0%	435,872	55.0%	792,495
NEW YORK (Note 5)	106,225	12.5%	745,122	87.5%	851,347
NORTHERN PLAINS	12,974	13.0%	86,827	87.0%	99,801
OHIO (Note 5)	425,400	19.3%	1,778,378	80.7%	2,203,778
PACIFIC NW	179,727	29.7%	425,453	70.3%	605,181
PENN CENTRAL	330,000	32.9%	671,867	67.1%	1,001,867
PENN NE	78,584	12.3%	558,625	87.7%	637,208
PENN SE	306,144	24.7%	934,125	75.3%	1,240,269
PENN WEST	41,222	14.7%	239,529	85.3%	280,751
RHODE ISLAND	111,000	35.7%	199,817	64.3%	310,817
ROCKY MOUNTAIN (Note 5)	149,691	30.0%	349,279	70.0%	498,970
SOUTH CENTRAL	44,849	17.3%	213,845	82.7%	258,694
SOUTH DAKOTA	36,000	12.8%	244,383	87.2%	280,383
SOUTHEAST	29,176	11.0%	236,063	89.0%	265,240
SOUTHERN	45,000	9.6%	425,528	90.4%	470,528
SOUTHWEST	103,735	25.0%	311,205	75.0%	414,939
VERMONT	223,182	45.0%	272,778	55.0%	495,959
WISCONSIN (Note 6)	505,000	22.5%	1,738,215	77.5%	2,243,215
(Note 5)	380,626	100.0%	0	0.0%	380,626
MISC (Note 3)	130,393	100.0%	0	0.0%	130,393
<b>TOTAL</b>	<b>9,640,973</b>	<b>32.2%</b>	<b>19,996,075</b>	<b>67.8%</b>	<b>29,637,048</b>

**UNITED CHURCH  
OF CHRIST**



**OCWM — BASIC SUPPORT**

2007 / 2006 Comparison by Conference

- Note 1:** Information taken from National Receipts in Raiser's Edge. Forms not received from Conference.
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Where National credited gift in 2007 and Conference credited in 2006, no adjustment was made to "Conference retained" amount or percent.

2006					CHANGE GAIN/LOSS		CHANGE GAIN/LOSS	
TO NATIONAL	% of TOTAL	TO CONFERENCE	% of TOTAL	TOTAL	TO NATIONAL	TO CONFERENCE	TOTAL	
149,600	19.0%	636,290	81.0%	785,890	23,480	56,030	79,511	
206,400	40.0%	309,532	60.0%	515,932	560	907	1,467	
600	(Note 3)		(Note 3)	600	0	N/A	0	
414,815	35.0%	769,312	65.0%	1,184,127	984	4,456	5,440	
74,025	23.0%	231,803	75.8%	305,828	9,869	20,262	30,131	
1,367,506	63.0%	803,138	37.0%	2,170,644	5,416	3,579	8,994	
121,507	19.1%	513,483	80.9%	634,990	71,193	47,090	118,283	
130,382	37.3%	219,003	62.7%	349,385	-23,138	-45,768	-68,907	
552,559	28.8%	1,367,838	71.2%	1,920,397	8,123	7,806	15,929	
179,633	33.3%	359,266	66.7%	538,899	-14,785	25,378	10,593	
172,417	19.1%	730,934	80.9%	903,350	-2,652	-24,972	-27,625	
85,715	100.0%		0.0%	85,715	183,634	477,921	661,555	
61,689	20.2%	243,963	79.8%	305,653	9,513	-35,941	-26,428	
160,000	28.5%	401,111	71.5%	561,111	1,032	17,464	18,496	
1,202,996	60.0%	801,997	40.0%	2,004,993	12,630	9,591	22,221	
246,433	31.0%	548,511	69.0%	794,944	-14,245	-31,703	-45,948	
310,833	34.8%	582,872	65.2%	893,706	-27,365	-50,604	-77,968	
211,233	25.0%	633,699	75.0%	844,932	9,049	27,146	36,195	
36,137	20.0%	144,549	80.0%	180,686	280	1,122	1,402	
101,068	23.0%	338,357	77.0%	439,425	6,299	-16,257	-9,959	
364,846	45.0%	445,923	55.0%	810,769	-8,223	-10,051	-18,274	
99,510	11.5%	768,199	88.5%	867,709	6,715	-23,077	-16,362	
11,903	12.6%	82,695	87.4%	94,598	1,072	4,132	5,204	
444,943	20.0%	1,776,872	80.0%	2,221,815	-19,543	1,506	-18,037	
187,030	30.0%	436,403	70.0%	623,433	-7,303	-10,950	-18,253	
488,696	45.0%	596,295	55.0%	1,084,990	-158,696	75,572	-83,123	
70,000	10.4%	605,781	89.6%	675,781	8,584	-47,156	-38,573	
300,000	24.4%	930,696	75.6%	1,230,696	6,144	3,429	9,573	
40,270	13.7%	253,993	86.3%	294,263	952	-14,464	-13,512	
110,000	36.9%	188,173	63.1%	298,173	1,000	11,644	12,644	
132,654	23.1%	442,511	76.9%	575,165	17,037	-93,232	-76,195	
58,000	22.1%	204,109	77.9%	262,109	-13,151	9,736	-3,415	
71,374	25.0%	214,331	75.0%	285,704	-35,374	30,052	-5,322	
24,876	10.0%	223,884	90.0%	248,760	4,300	12,179	16,479	
30,000	6.5%	434,375	93.5%	464,375	15,000	-8,846	6,154	
99,639	25.0%	298,917	0.0%	398,557	4,096	12,287	16,383	
224,024	44.8%	276,051	55.2%	500,075	-842	-3,273	-4,116	
500,000	27.7%	1,307,633	72.3%	1,807,633	5,000	430,582	435,582	
193,170	100.0%	(Note 2, 3)	0.0%	193,170				
50,221	100.0%	(Note 2, 3)	0.0%	50,221	80,172	N/A	80,172	
<b>9,286,703</b>	<b>32.1%</b>	<b>19,122,499</b>	<b>67.9%</b>	<b>28,409,202</b>	<b>166,815</b>	<b>873,576</b>	<b>1,040,390</b>	

# UNITED CHURCH OF CHRIST



## 2007 MISSION SPENDING STATEMENT OF ACTIVITY — Unaudited Statement for the Year Ended December 31, 2007

MISSION FUNDING *	(Note 2)							(Note 1)		(Note 1)		
	EC	OGM	JWM	LCM	WCM	PB	UCF	TOTAL	% of TOTAL	UCF	TOTAL	% of TOTAL
OCWM-National Basic Support (NBS)	1,533,745	1,993,663	1,427,946	2,389,343	1,692,805	587,343	0	9,624,845	27.8%	0	9,624,845	27.8%
OCWM-Special Support	70,846	0	899,299	200,177	2,886,911	0	0	4,057,233	11.7%	0	4,057,233	11.7%
Total Return Draw on Investments		739,044	1,318,032	3,724,052	2,397,264	0	0	8,178,392	23.6%	0	8,178,392	23.6%
Trusts & Gifts	1,359,998	340,840	259,041	525,102	742,482	0	0	3,227,463	9.3%	0	3,227,463	9.3%
Reimbursements	0	244,909	8,764	1,040,613	1,572,163	0	0	2,866,449	8.3%	0	2,866,449	8.3%
Resource Sales/Fees	1,429,423	659,389	9,019	1,944,870	11,337	0	0	4,054,038	11.7%	0	4,054,038	11.7%
Draw on Unrestricted Reserves		229,269	50,000	579,571	97,739	0	0	956,579	2.8%	0	956,579	2.8%
Other	787,212	451,092	2,213	7,559	401,391	0	0	1,649,467	4.8%	0	1,649,467	4.8%
<b>TOTALS</b>	<b>5,181,224</b>	<b>4,658,206</b>	<b>3,974,314</b>	<b>10,411,287</b>	<b>9,802,092</b>	<b>587,343</b>	<b>0</b>	<b>34,614,466</b>	<b>100%</b>	<b>0</b>	<b>34,614,466</b>	<b>100%</b>

MISSION SPENDING *	(Note 2)							(Note 1)		(Note 1)		
	EC	OGM	JWM	LCM	WCM	PB	UCF	TOTAL	% of TOTAL	UCF	TOTAL	% of TOTAL
Program Ministries	935,602	895,566	377,546	2,918,255	3,537,822	587,343	N/A	9,252,134	26.7%	N/A	9,252,134	26.7%
Staff Ministries	269,189	2,192,316	1,929,505	4,142,808	1,721,189	N/A	N/A	10,255,007	29.6%	N/A	10,255,007	29.6%
Overseas Personnel	0	0	0	0	2,290,720	N/A	N/A	2,290,720	6.6%	N/A	2,290,720	6.6%
Retired Overseas Personnel	0	0	0	0	487,616	N/A	N/A	487,616	1.4%	N/A	487,616	1.4%
Shared Ministries (Common Services)	75,190	525,121	424,429	1,194,221	519,695	N/A	N/A	2,738,656	7.9%	N/A	2,738,656	7.9%
Operating & Support Ministries	204,762	768,804	679,739	824,861	638,025	N/A	N/A	3,116,191	9.0%	N/A	3,116,191	9.0%
Church House and Other Facilities	10,680	245,079	240,040	468,116	179,358	N/A	N/A	1,143,273	3.3%	N/A	1,143,273	3.3%
Ministry of Governance (Includes General Synod)	2,940,883	31,320	134,348	126,172	115,774	N/A	N/A	3,348,497	9.7%	N/A	3,348,497	9.7%
Grants & Subsidies	744,918	0	188,707	736,854	311,893	N/A	N/A	1,982,372	5.7%	N/A	1,982,372	5.7%
<b>TOTALS</b>	<b>5,181,224</b>	<b>4,658,206</b>	<b>3,974,314</b>	<b>10,411,287</b>	<b>9,802,092</b>	<b>587,343</b>	<b>0</b>	<b>34,614,466</b>	<b>100%</b>	<b>0</b>	<b>34,614,466</b>	<b>100%</b>

\* Figures on this statement include interministry transfers. Interministry transfers are eliminated in the combined audited financial statements.

EC	Executive Council
OGM	Office of General Ministries
JWM	Justice and Witness Ministries
LCM	Local Church Ministries
WCM	Wider Church Ministries
PB	Pension Board
UCF	United Church Foundation

**Note 1:** Pension Boards is included to report their distributive allocation of NBS. United Church Foundation does not receive NBS.

**Note 2:** Figures include the full year operating activity of The Still Speaking Initiative, the 2 year combined General Synod funding and expense, and the 50th anniversary funding and expense information.

# UNITED CHURCH OF CHRIST



## 2008 MISSION SPENDING PLAN

MISSION FUNDING *	(Note 2)										(Note 1)		(Note 1)	
	EC	OGM	JWM	LCM	WCM	PB	UCF	TOTAL	% of TOTAL	PB	UCF	TOTAL	% of TOTAL	
OCWM-National Basic Support (NBS)	814,030	2,392,507	1,427,056	2,387,835	1,691,592	586,980	0	9,300,000	29.1%					
OCWM-Special Support	0	0	935,492	193,860	3,000,000	0	0	4,129,352	12.9%					
Total Return Draw on Investments		785,303	1,399,859	3,883,892	2,372,728	0	0	8,441,782	26.4%					
Trusts & Gifts		375,000	135,000	543,000	723,277	0	0	1,776,277	5.5%					
Reimbursements		189,142	8,940	1,069,848	1,445,289	0	0	2,713,219	8.5%					
Resource Sales/Fees		790,000	2,000	2,041,396	0	0	0	2,833,396	8.9%					
Draw on Unrestricted Reserves		563,300	225,840	889,224	1,073,758	0	0	2,752,122	8.6%					
Other		8,500	13,445	15,000	25,000	0	0	61,945	0.2%					
<b>TOTALS</b>	<b>814,030</b>	<b>5,103,752</b>	<b>4,147,632</b>	<b>11,024,055</b>	<b>10,331,644</b>	<b>586,980</b>	<b>0</b>	<b>32,008,093</b>	<b>100%</b>					

MISSION SPENDING *	(Note 2)										(Note 1)		(Note 1)	
	EC	OGM	JWM	LCM	WCM	PB	UCF	TOTAL	% of TOTAL	PB	UCF	TOTAL	% of TOTAL	
Program Ministries	391,590	993,821	429,750	2,976,844	4,068,094	586,980	N/A	9,447,079	29.5%					
Staff Ministries	0	2,586,273	2,164,295	4,519,556	1,853,473	N/A	N/A	11,123,597	34.8%					
Overseas Personnel	0	0	0	0	2,173,643	N/A	N/A	2,173,643	6.8%					
Retired Overseas Personnel	0	0	0	0	440,000	N/A	N/A	440,000	1.4%					
Shared Ministries (Common Services)	0	705,907	488,380	1,332,589	585,000	N/A	N/A	3,111,876	9.7%					
Operating & Support Ministries	122,440	556,830	513,153	876,779	595,567	N/A	N/A	2,664,769	8.3%					
Church House and Other Facilities	0	215,421	244,804	458,948	173,848	N/A	N/A	1,093,021	3.4%					
Ministry of Governance (Includes General Synod)	300,000	45,500	110,000	120,000	148,000	N/A	N/A	723,500	2.3%					
Grants & Subsidies	0	0	197,250	739,339	294,019	N/A	N/A	1,230,608	3.8%					
<b>TOTALS</b>	<b>814,030</b>	<b>5,103,752</b>	<b>4,147,632</b>	<b>11,024,055</b>	<b>10,331,644</b>	<b>586,980</b>	<b>0</b>	<b>32,008,093</b>	<b>100%</b>					

\* Figures on this statement include interministry transfers. Interministry transfers are eliminated in the combined audited financial statements.

EC Executive Council  
OGM Office of General Ministries  
JWM Justice and Witness Ministries  
LCM Local Church Ministries  
WCM Wider Church Ministries  
PB Pension Board  
UCF United Church Foundation

Note 1: Pension Boards is included to report their distributive allocation of NBS. United Church Foundation does not receive NBS.

Note 2: Figures no longer include the operating activity of The Still Speaking Initiative and there is no set budget yet for 2009 General Synod.